

Workplace Info

Workers can disrespect ‘respectful’ workplace policies: survey

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Having respectful workplace policies doesn't guarantee workers and bosses will treat each other with respect, a new survey has found.

The [survey](#) by [ProActive ReSolutions](#) of around 8000 workers in Australia and Canada showed 69% were aware of such policies but one-third were aware of between two and five previous incidents of disrespectful behaviour.

And when disrespectful behaviour occurred, more than one-half of the workers said they hadn't been prepared by their employer to respond appropriately.

Joe Moore, managing director of ProActive ReSolutions, said these findings highlight the need to do more than just issue the policy manuals.

Among the things the survey indicates employers should do to build respect in the workplace include:

- Train people to solve day-to-day problems informally.
- Make workplace behaviour part of the hiring and performance reviews.
- Make it a policy requirement to behave respectfully and collaboratively in the workplace.

Source: ProActive Resolutions aims to build respectful workplaces through organisational training and incident management. Contact ProActive via [email](#) or visit the [website](#).