

## Tragedy Triggers Video Series on Workplace Violence Prevention

FOR IMMEDIATE RELEASE

**Vancouver BC (Feb. 10, 2009)** --Two months ago today Vancouver's business community mourned the loss of Benjamin David Banky, a young entrepreneur who was tragically killed after a disgruntled worker allegedly gunned him down at a Christmas party. The employee had been let go only a day before. Every year more than 1 to 2 million workplace-related crimes are reported in North America. Fortunately there are steps companies can take to reduce their odds of workplace violence.

"No body wants to feel unsafe in their workplace," said Dr. Stephen Hart, director of ProActive ReSolutions, a company that specializes in building respectful workplaces. "Companies that train their staff to look for early warning signs and deal with difficult situations before they escalate into conflict are much less likely to experience violence."

ProActive ReSolutions recently launched a two-part video series, in which Hart identifies the early warning signs of workplace violence and addresses conflict resolution strategies.

With layoffs being prevalent this year due to a poor economy, Hart believes it's more important than ever that companies, municipalities, and government agencies train their staff in workplace violence prevention.

"Everyone should know how to properly communicate difficult news in difficult times," said Hart. "Workplaces that train their employees to create a respectful environment, dramatically reduce their risk of violence."

For more information on workplace violence prevention or to watch the two-part video series visit: <http://www.proactive-resolutions.com/video/>

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